



700 Millers Run Road, Cuddy PA 15031  
412-257-8020 Fax 412-257-1983  
Www.classicimp.com sales@classicimp.com

# Application For Employment

Thank you for your interest in Classic Impressions. This application must be filled out completely to be processed. If a question does not apply write in N/A instead of leaving the question blank. If you are considered for the position you will be contacted for an interview.

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of any non-job related medical condition or handicap or

Position applied for: \_\_\_\_\_ Date: \_\_\_\_\_

How did you hear of the available position?: \_\_\_\_\_

Full Name: \_\_\_\_\_

Full Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

If you are under 18 years of age, can you provide required proof of eligibility? Yes \_\_\_ No \_\_\_

Have you ever filled out an application here, or worked here? Yes \_\_\_ No \_\_\_

Are you currently employed? Yes \_\_\_ No \_\_\_

May we contact your current employer? Yes \_\_\_ No \_\_\_

Are you prevented from lawfully becoming employed in this country because of Immigration or Visa status? (proof of citizenship or immigration status will be required) Yes \_\_\_ No \_\_\_

What date would you be available for work? \_\_\_\_\_

What are you interested in? Full time \_\_\_\_\_ Part time \_\_\_\_\_ Temporary Work \_\_\_\_\_

Are you currently on layoff status and subject to recall? Yes \_\_\_ No \_\_\_

Can you travel if the job requires it? Yes \_\_\_ No \_\_\_

Are health benefits a concern for you? Yes \_\_\_ No \_\_\_

Are you interested in health benefits, if they will lower your hourly pay? Yes \_\_\_ No \_\_\_

Are you physically unable to perform the job for which you are applying? Yes \_\_\_ No \_\_\_

Have you ever been convicted of a felony in the last seven years? (conviction will not necessarily disqualify an applicant from employment) Yes \_\_\_ No \_\_\_

If so please explain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

# Education

	Elementary School				High School				College				Professional			
School Name and Location																
Years Completed	5	6	7	8	9	10	11	12	1	2	3	4	1	2	3	4
Degree / Diploma																
Describe Course of Study																
Describe any specialized training, apprenticeship, skills and extracurricular activities.																
Describe any honors you have received.																
State any additional information you feel may be helpful to us in considering your application.																

List professional, trade, business or civic activities you are involved in, and offices held.

You may exclude memberships which would reveal sex, race, religion, national origin, age, ancestry, handicap or any other legally protected status.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

## My Strengths Place a check mark next to one item on every line.

- |     |   |   |   |
|-----|---|---|---|
| 1.  | <input type="checkbox"/> Accuracy         | <input type="checkbox"/> Innovative         | <input type="checkbox"/> People Oriented    |
| 2.  | <input type="checkbox"/> Economical       | <input type="checkbox"/> Change Oriented    | <input type="checkbox"/> Optimistic         |
| 3.  | <input type="checkbox"/> Cautious         | <input type="checkbox"/> Forceful           | <input type="checkbox"/> Extroverted        |
| 4.  | <input type="checkbox"/> Quality Minded   | <input type="checkbox"/> Commanding         | <input type="checkbox"/> Motivating         |
| 5.  | <input type="checkbox"/> Fair             | <input type="checkbox"/> Goal Oriented      | <input type="checkbox"/> Communicator       |
| 6.  | <input type="checkbox"/> Tactful          | <input type="checkbox"/> Confident          | <input type="checkbox"/> Cooperative        |
| 7.  | <input type="checkbox"/> Orderly          | <input type="checkbox"/> Decisive           | <input type="checkbox"/> Helpful            |
| 8.  | <input type="checkbox"/> Persevering      | <input type="checkbox"/> Ambitious          | <input type="checkbox"/> Flexible           |
| 9.  | <input type="checkbox"/> Procrastination  | <input type="checkbox"/> Acting Too Quickly | <input type="checkbox"/> Time Mismanagement |
| 10. | <input type="checkbox"/> Overly Sensitive | <input type="checkbox"/> Insensitive        | <input type="checkbox"/> Lacking Facts      |
| 11. | <input type="checkbox"/> Slow To Change   | <input type="checkbox"/> Impatient          | <input type="checkbox"/> Compromising       |
| 12. | <input type="checkbox"/> Instability      | <input type="checkbox"/> Challenges         | <input type="checkbox"/> Too Impulsive      |
| 13. | <input type="checkbox"/> Fair Treatment   | <input type="checkbox"/> Accomplishment     | <input type="checkbox"/> To Express Myself  |
| 14. | <input type="checkbox"/> Attention        | <input type="checkbox"/> Recognition        | <input type="checkbox"/> Appreciation       |

# Employment Experience

Start with your present or last job and go backwards. Include any job related military experience and any volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, handicap or other protected status.

Employer	Dates Employed		Duties Performed:
	From	To	
Address	Starting Pay	Final Pay	
Position			
Manager	Phone #		
Reason for leaving			

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Position			
Manager	Phone #		
Reason for leaving			

## Special Skills Summarize special job related skills and qualifications acquired from employment or other experience.

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## Screen Printing Technical Questions These questions are to test your knowledge of the screen printing field. Answer as best you can.

1. What procedures have you performed in a screen printing shop?  
\_\_\_\_\_
2. What departments have you worked in at other screenprinting shops?  
\_\_\_\_\_
3. Have you ever worked with automatic screenprinting equipment?  Yes  No
4. What screenprinting machinery can you operate?  
\_\_\_\_\_
5. What ink brands and systems are you familiar with?  
\_\_\_\_\_
6. What aspect of screenprinting interests you the most?  
\_\_\_\_\_
7. What equipment brand names are you familiar with in the screen printing industry?  
\_\_\_\_\_
8. Do you have any allergies to any screenprinting chemicals?  
\_\_\_\_\_
9. If you were printing a job with a white under print and the top color had a stucco effect after being printed what would you say caused it and how would you fix it?  
\_\_\_\_\_
10. What is the difference between a 60 and 70 durometer squeegee?  
\_\_\_\_\_
11. What are the benefits of colored mesh?  
\_\_\_\_\_
12. If you pulled a 13 dz. order in a 1-3-5-3 scale, how many shirts would you have? S\_\_\_\_ M\_\_\_\_ L\_\_\_\_ XL\_\_\_\_
13. We look for employees who exhibit strong team spirit. How do we know you possess this view point?  
\_\_\_\_\_  
\_\_\_\_\_

What are your salary requirements?  
\_\_\_\_\_

I certify that all answers are true, and I authorize investigation of all statements contained in this application. This application will be considered active for a period of 30 days. Any applicant wishing to be considered for employment beyond the 30 days period will be expected to fill out a new application. In the event of hire, I understand that false or misleading statements will result in immediate discharge.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

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### Personnel Department Use

Remarks: \_\_\_\_\_

Interview Date: \_\_\_\_\_ Starting Date: \_\_\_\_\_ Starting Wage: \_\_\_\_\_

Job Title: \_\_\_\_\_ Position: \_\_\_\_\_ Hired By: \_\_\_\_\_